

Selected Fringe Benefits Overview

<p>1. Selected working conditions</p>	<ul style="list-style-type: none"> ● Working time ● Break ● Holidays ● Supplementary days off ● Travelling costs - Car ● Public transportations ● Flights ● Meal allowances ● Fulfil of an official duty or mandate ● Types of working time ● Proportion of part-time workers ● Compensation for overtime hours or supplementary work
<p>2. Social security</p>	<ul style="list-style-type: none"> ● Age of retirement ● Pension plan ● Health insurance ● Not professional accidents insurance ● Professional accidents insurance (LAA) ● Payment of the salary in case of illness ● Maternity leave ● Paternity leave ● Family allowances ● Domestic allowances
<p>3. Company reductions or contributions</p>	<ul style="list-style-type: none"> ● Employee shares ● Saving plans ● Reductions ● Punctual reductions regarding special events ● Legal service ● Credit cards ● Mortgages ● REKA checks ● Use of the company mobile phone for private purposes ● Use of the company laptop for private purposes ● Use of the company car for private purposes ● Leasing of vehicles ● Company restaurant ● Contribution to external costs of meal ● Compensation covering costs for transfer from residence to work ● Company parking
<p>4. Financial benefits excluded of remuneration</p>	<ul style="list-style-type: none"> ● Fixed expenses ● Number of duty years gift ● New born allocation ● Wedding allocation or presents ● Reward for special performances ● Participation for trainings
<p>5. Quality of life</p>	<ul style="list-style-type: none"> ● Home Office ● Day-care center for children / day-nursery ● Support of leisure activities ● Sabbatical Leaves ● Health promotion ● Assistance regarding social contacts