

Extract of a specific company report (example)

1. 1 Selected working conditions

1.1 Working time

Item	Number of answers	Minimum	Number of answers	Trend	Number of answers	Maximum	Number of answers
Number of hours per week	13	40.0 hours	4	41.1 hours	Ave.	42.0 hours	1
Global evaluation: Working time							

Your Company				
41			X	
			X	

1.3 Holidays

Item	Number of answers	Minimum	Number of answers	Trend	Number of answers	Maximum	Number of answers
Organisation level 4							
31 years	12	23 days	1	25.8 days	Ave.	30 days	2
41 years	12	23 days	1	26.3 days	Ave.	30 days	2
51 years	12	28 days	2	30.3 days	Ave..	35 days	2
61 years	12	29 days	1	31.2 days	Ave.	35 days	3
Organisation level 5							
< 20 years	5	23 days	1	24.6 days	Ave.	25 days	4
26 years	13	23 days	1	25.8 days	Ave.	30 days	2
31 years	13	23 days	1	25.8 days	Ave.	30 days	2
41 years	13	23 days	1	26.2 days	Ave.	30 days	2
51 years	15	25 days	2	29.4 days	Ave.	35 days	2
61 years	14	27 days	2	30.9 days	Ave.	35 days	4
Global evaluation: Holidays							

Your company				
25 days		X		
27 days		X		
30 days		X		
30 days		X		

25 days		X		
25 days		X		
27 days		X		
30 days		X		
30 days		X		
			X	

2.6 Maternity leave

Item	Number of answers	Minimum	Numbers of answers	Trend	Number of answers	Maximum	Number of answers
Numbers of weeks	12	14 weeks	1	16.7 weeks	Ave.	24 weeks	1
Number of weeks on a 100% basis	12 13	weeks	2	16.3 weeks	Ave.	24 weeks	1
Global evaluation : Maternity leave							

Your company					
14 weeks	X				
13 weeks	X				
	X				

Selected Fringe Benefits Overview

Category	Item					
1. Selected working conditions	Working time					X
	Break	X				
	Holidays					X
	Supplementary days off					X
	Travelling costs – Car			X		
	Public transportation			X		
	Flights			X		
2. Social security	Meal allowances			X		
	Compensation for overtime hours or supplementary work			X		
	Age of retirement			X		
	Pension plan				X	
	Health insurance				X	
	Not professional accidents insurance			X		
	Professional accidents insurance (LAA)		X			
	Payment of the salary in case of illness					X
	Maternity leave			X		
	Paternity leave			X		
3. Company reductions or contributions	Family allowances			X		
	Domestic allowances	X				
	Employee shares			X		
	Saving plans			X		
	Reductions			X		
	Punctual reductions regarding special events			X		
	Legal service			X		
	Credit card				X	
	Mortgage			X		
	REKA checks				X	
	Use of the company mobile phone for private purposes			X		
	Use of the company laptop for private purposes			X		
	Use of the company car for private purposes			X		
	Leasing of vehicles			X		
4. Financial benefits excluded of remuneration	Company restaurant			X		
	Contribution to external costs of meal	X				
	Compensation covering costs for transfer from residence to work		X			
	Company parking			X		
	Fixed expenses		X			
	Number of duty years gift				X	
	New born allocation				X	
5. Quality of life	Wedding allocation or presents				X	
	Reward for special performances			X		
	Participation for trainings			X		
	Home Office		X			
	Day-care center for children / day-nursery		X			
	Support of leisure activities		X			
Global evaluation	Sabbatical Leaves			X		
	Health promotion			X		
	Assistance regarding social contacts				X	