

## Selected Fringe Benefits Overview

<p><b>1. Selected working conditions</b></p>	<ul style="list-style-type: none"> <li>● Working time</li> <li>● Break</li> <li>● Holidays</li> <li>● Supplementary days off</li> <li>● Travelling costs - Car</li> <li>● Public transportations</li> <li>● Flights</li> <li>● Meal allowances</li> <li>● Fulfil of an official duty or mandate</li> <li>● Types of working time</li> <li>● Proportion of part-time workers</li> <li>● Compensation for overtime hours or supplementary work</li> </ul>
<p><b>2. Social security</b></p>	<ul style="list-style-type: none"> <li>● Age of retirement</li> <li>● Pension plan</li> <li>● Health insurance</li> <li>● Not professional accidents insurance</li> <li>● Professional accidents insurance (LAA)</li> <li>● Payment of the salary in case of illness</li> <li>● Maternity leave</li> <li>● Paternity leave</li> <li>● Family allowances</li> <li>● Domestic allowances</li> </ul>
<p><b>3. Company reductions or contributions</b></p>	<ul style="list-style-type: none"> <li>● Employee shares</li> <li>● Saving plans</li> <li>● Reductions</li> <li>● Punctual reductions regarding special events</li> <li>● Legal service</li> <li>● Credit cards</li> <li>● Mortgages</li> <li>● REKA checks</li> <li>● Use of the company mobile phone for private purposes</li> <li>● Use of the company laptop for private purposes</li> <li>● Use of the company car for private purposes</li> <li>● Leasing of vehicles</li> <li>● Company restaurant</li> <li>● Contribution to external costs of meal</li> <li>● Compensation covering costs for transfer from residence to work</li> <li>● Company parking</li> </ul>
<p><b>4. Financial benefits excluded of remuneration</b></p>	<ul style="list-style-type: none"> <li>● Fixed expenses</li> <li>● Number of duty years gift</li> <li>● New born allocation</li> <li>● Wedding allocation or presents</li> <li>● Reward for special performances</li> <li>● Participation for trainings</li> </ul>
<p><b>5. Quality of life</b></p>	<ul style="list-style-type: none"> <li>● Home Office</li> <li>● Day-care center for children / day-nursery</li> <li>● Support of leisure activities</li> <li>● Sabbatical Leaves</li> <li>● Health promotion</li> <li>● Assistance regarding social contacts</li> </ul>